The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavors to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles. Established in 1863, the ICRC is at the origin of the Geneva Conventions and the International Red Cross and Red Crescent Movement. Please visit www.icrc.org for more information.

Vacancy Notice

The ICRC Regional Delegation in Bangkok seeks to fill the following position:

Leadership Management Trainer (1 Position)

Job purpose:

- The Leadership Management Trainer is an active member of the Humanitarian Leadership and Management School team working to meet its objectives. S/he mainly facilitates, delivers the HLMS Modules and contribute to the design and modification of the learning content.
- The Leadership Management Trainer actively supports and assists the participants in continuing their learning process via the Reflective practice and learning model and to root adapted behaviors within the participant’s working environment.

Primary responsibility:

- Facilitate HLMS modules.
  Increase the HLMS participants’ proportion of learning on the job and learning from others by promoting the 70:20:10 methodology, including greater focus on the three phases of each Module (Distance Learning, Face-to-Face and Work-based Learning).
- Contribute to the content design and content creation of the HLMS Modules.
- Ensure that HLMS Modules are always offered in full confidentiality (a safe space for the participants). The facilitators will always respect discretion and confidentiality of the learning process (and outcomes) for participants. At the same time, they ensure that critical information which could be of relevance and provide added value to the institution is shared in confidence with specific persons at HLMS.
- 20% of the Job holder’s time is dedicated to the delivery of other training courses in the respective Regional Learning and Development Regional. This namely covers Leading a Team courses and, if needed, Staff Integration Program.

Your education and experience:

- At least 4 years of ICRC experience in the field preferably in management positions (if any).
- At least 4 years of experience in Learning and Development as a trainer and facilitator, preferably in a management position. Coaching skills are an asset.
- Strong and proven competence in training design and delivery (needs analysis, pedagogical design, course animation / facilitation and evaluation).
- Strong communication skills. And a strong ability to handle big groups of diverse participants including senior managers.
- Ability to share best practices, receiving and giving open feedback.
- Ability to establish a conducive environment in training and training related activities.
- Excellent written and spoken communication skills in English. (Other language skills an asset).

We offer:

- Initial training and on-boarding organised.
- Possibilities of participating in global shaping of Learning & Development for the humanitarian sector, sharing lessons and experiences with colleagues around the world.
- A competitive salary with benefits.

Preferred starting date: ASAP

Qualified applicants are requested to submit their comprehensive CV and letter of motivation in English, as well as salary expectations, by email only to: ban_recruitment_services@icrc.org (specify position name at your email title) Attn: Human Resources Department

Deadline for applications: 12 September 2019

Kindly note that only short-listed candidates will be invited for the interview