The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles. Established in 1863, the ICRC is at the origin of the Geneva Conventions and the International Red Cross and Red Crescent Movement. Please visit www.icrc.org for more information.

Vacancy Notice

The Learning & Development (L&D) Unit based in the ICRC Regional Delegation in Bangkok seeks to fill the following position:

Learning and Development Trainer, 100%

The L&D Unit is seeking to appoint a talented, experienced and energetic Trainer. Under the supervision of the Head of the Learning and Development Unit for Asia, the Trainer facilitates in-house staff training courses in Bangkok and throughout the Asia-Pacific region, both independently and in cooperation with other trainers of the unit.

As L&D Trainer, s/he will be responsible for:

- Delivers training courses both face to face and online covering staff induction, team management and leadership and other relevant topics that may include security and training of trainers among others.
- Contributes to the preparation and follow-up of candidates for various training programmes.
- Develops course content in accordance with learning and development module designs and adapts certain modules and exercises to most suitably fit the context and operational activities.
- Contributes to the tutoring of “on the job learning activities” when needed.
- Provides training and support to other trainers and training relays.
- Conducts Learning Needs Analyses as required.

Selection requirements and experience

- University degree / certification or equivalent.
- Minimum 6 years of relevant experience in training design and delivery in another organisation or company (or 5 years of experience with the ICRC in at least 2 different contexts, (If any).
- Experience in training directed to Managers and/or in online facilitation a strong asset.
- Fluent in written and spoken English; ability to deliver training courses in other languages (optional), especially French, a major asset.
- International experience, preferably in the humanitarian sector (If any).
- Fully conversant with IT and Learning tools.

Your profile

- Robust interpersonal, communication and animation skills.
- Seasoned team-player and ability to engage collaboratively in a multicultural team.
- Strong intercultural skills: openness to and tolerance of different cultures, religions and opinions.
- Passionate personality with strong interest in humanitarian work.
- Coaching skills an asset.
- Good organizational skills and ability to handle multiple priorities in an autonomous manner.
- Ability to travel frequently, including to remote areas.

We offer a rewarding and enriching work in a humanitarian and international environment, and also:

- Initial training and on-boarding organised.
- Possibilities of participating in global shaping of Learning & Development for the humanitarian sector, sharing lessons and experiences with colleagues around the world.
- A competitive salary with benefits.

Starting date: ASAP

Qualified applicants are requested to submit their comprehensive CV and letter of motivation in English, as well as salary expectations, by email only to: ban_recruitment_services@icrc.org

Deadline for applications: 5 May 2019

(Only short-listed candidates will be contacted)