THE INTERNATIONAL COMMITTEE OF THE RED CROSS (ICRC)

The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of war and internal violence and to provide them with assistance. Please visit www.icrc.org for more information. The ICRC regional delegation in Bangkok provides assistance to victims of violence and works with authorities in order to improve the conditions in detention facilities. It also endeavours to promote and to strengthen humanitarian law and universal humanitarian principles.

We are looking for a

**Generalist Field Officer, 100% based in Chiangmai**

Advises the Head of the Office on general policy issues related to the activities of the ICRC, its positioning and perception in northern Thailand. Contributes to the analysis of the political environment carried out by the Office. Develops and maintains a broad network of interlocutors aiming at increasing knowledge and acceptance of the ICRC’s mandate and activities in northern Thailand. Works on the development of conducive relationships with non-State armed groups, civilian and military authorities, and advocates for the acceptance of ICRC’s international mandate.

**Standard function description:**

- Contributes in an office to implementing (or implements) and following up various field activities, in accordance with objectives.
- Monitors the humanitarian environment and needs, and analyses the security, socio-economic, cultural and political environment as relevant to the ICRC. Shares relevant information with colleagues and reports any changes in the situation.
- Contributes to designing projects.
- Collects, compiles, translates/interprets information about the projects and contributes to written reporting.
- Participates in internal and external meetings and develops and maintains contacts with provincials/regional authorities, local/regional Red Cross/Red Crescent Society branches and the population.
- Participates in, and may carry out independently, administrative follow-up of field missions.
- Contributes to delivering ICRC objectives and strengthening contacts within the geographic remit of an office.

**Networking:**

- Develops and maintains a network of interlocutors with Military Authorities, Provincial, Police, Public Health, Religion Leaders, non-State Armed groups relevant to the activities and mandate of the ICRC.
- Develops and maintains a network of interlocutors with influential representatives of civil society, international organisations, I/NGOs, CBOs and CSOs relevant to the activities and mandate of the ICRC.
- Arranges and prepares meetings. When requested or when appropriate, prepare speaking notes and a briefing memo on the person to be met.
- Drafts minutes of meeting. Liaises with the departments concerned by any follow-up arising from the meeting and ensures a timely response.

**Analysis, policy and internal management:**

- Advises the Head of Office of any political issue that may have an impact on the activities of the ICRC in northern Thailand. If requested or appropriate, drafts appropriate background documents for that purpose.
- Supports the Office in its understanding of the organization and functioning of Thai civilian/military authorities and actors of influence.
- Gives input/Contributes to the drafting of background policy or reporting papers such as the Planning for Results (PIRs), Annual Planning Meeting (APM) and Biannual field Report (BIR)
- Participates actively in internal and external meetings.
- Advocates the Neutral, Independent Humanitarian Action (NIHA) approach of ICRC towards non-state armed groups/civilian/military authorities.
Your education and experience:
- University degree or equivalent
- Fluent in written and spoken English
- Team leadership skills
- Very good analytical skills
- 2–3 years' experience, for instance as a project or programme officer in similar fields or in other national/international organizations or in the private sector.
- And/or: 1–2 years’ programme/project experience with the ICRC or other humanitarian agency.

Competencies requirements:
- Ability to work in a multi-cultural environment
- Capacity to integrate and implement ICRC policies and procedures
- Good analytical and communication skills
- Strong motivation for humanitarian work

We offer
- Dynamic work environment in an international humanitarian set-up
- Good working conditions
- Attractive package dependent on qualifications

Interested Thai citizens are requested to submit their comprehensive CV, letter of motivation in English as well as diploma transcript(s) and salary expectations, by email only to: ban_recruitment_services@icrc.org (specify position name at your email title)
    Attn: Administration Department/Human Resources

The closing date for the post will be: 8 November 2018
Kindly note that only short-listed candidates will be notified for the interview.