



ICRC

The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

EMPLOYMENT OPPORTUNITY **SECURITY GUARD** **HARGEISA** **(5 POSITIONS)**

About the Job

The Security Guard ensures and maintains the security of the ICRC premises. He/she is responsible for welcoming, screening, recording, and announcing all visitors and vehicles arriving at the premises. The Security Guard conducts regular checks of the premises and compound to prevent incidents and ensure safety.

This is a national/resident position based in Hargeisa.

Duties and Responsibilities

- Welcomes, screens, reports/records and announces all visitors and vehicles arriving at the ICRC premises in Hargeisa.
- Immediately reports any problem/incident or anything suspicious to Security Guards Team Leader.
- Performs regular checks of the premises/compound (including fire extinguishers, windows, doors, lights and piping) to prevent incidents.
- Makes sure that the guard post is not left unattended and ensures proper handover to the next shift.
- Conducts regular patrols of ICRC premises to deter and detect unauthorized access or suspicious activity.
- Monitors surveillance cameras and alarm systems to identify potential security breaches.
- Controls access to ICRC facilities by verifying the identity of visitors and ensuring compliance with security protocols.
- Responds promptly to security incidents, emergencies, or alarms, and take appropriate action as per ICRC security procedures.
- Escorts ICRC staff, visitors, and vehicles as required, both within the premises and during field missions.
- Conducts security checks of personnel, vehicles, and equipment entering or leaving the premises.
- Maintains accurate records of security-related incidents, observations, and activities in logbooks or electronic systems.
- Assists in the implementation of security measures, including the installation and maintenance of security equipment.
- Participates in security briefings, training sessions, and drills to enhance preparedness and response capabilities.

Minimum qualifications and required competencies

- Primary school education.
- 2 years' experience in a similar position
- Highly organized and practices strict adherence to rules and protocols
- Excellent interpersonal and communication skills
- Good command of English and Somali language
- Good knowledge of the social, economic and political affairs of the assigned region
- Possessing a strong degree of honesty and integrity, and a solid sense of ethics including the ability to appropriately handle confidential information

How to apply

Apply by sending your cover letter and CV addressed to the **Human Resources Manager, ICRC Somalia Delegation**, on the email address sokrecruitment@icrc.org. Your cover letter *must* indicate your current salary and your expected salary range. The closing date is **11th August 2024**. **Clearly indicate the position title Security Guard Hargeisa in the subject line of your email message.** Female candidates are encouraged to apply.

NOTE THAT ONLY EMAILED APPLICATIONS WILL BE CONSIDERED.

Please note that only short-listed candidates will be contacted and canvassing will lead to automatic disqualification. Any enquiries about the position should be addressed to sokrecruitment@icrc.org.

Click on the link for information on data protection: [Personal data protection information](#)

The ICRC values diversity and is committed to creating an inclusive working environment.