The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

HEAD OF ANTENNA
BARDHERE

About the Job
The Head of Antenna manages Bardhere Office and its operations in accordance with the strategies, objectives, programs and action plans defined by the head of Office in consultation with the Head of sub delegation.

This is a national/resident position based in Bardhere, Somalia.

Duties and Responsibilities

- Contributes to the analysis of the humanitarian, political and security environment to identify humanitarian needs in the area of responsibility and to the definition of the delegation's operational strategies and objectives
- Represents the ICRC externally and contributes to building the necessary understanding, acceptance and support of the ICRC amongst the various interlocutors
- Facilitates the collection of protection-related information from the local community and implements the relevant protection activities in coordination with respective departments
- Maintains constructive relations with the Somali Red Crescent Society (SRCS) branch and sub-branches
- Regularly reviews the security situation the Area of Responsibility (AoR) based on his/her own analysis, input from team members and contacts with stakeholders such as authorities, community/clan, elders, and parties to the conflict
- Provides analysis of the security environment and related risks, suggests measures, and supervises their implementation, manages security in the AoR, discussing and involving the line manager in any potential changes in the security framework, and provides sound reporting on the security situation
- Provides regular reporting on the security situation and in case of security incident or event likely to affect staff security, submits an ad hoc and timely written report to the line manager
- Ensures that security rules and procedures are followed by all staff under his/her supervision and those visiting or operating within the region
- Supervises and follows-up of all Administrative, HR and Financial matters of the Antenna and ensures adherence to the relevant procedures
- Supports the Communication department’s missions and initiatives
- Manages and continuously monitors performance for staff working under his/her responsibility
- Provides timely, accurate reports and generates statistical data related to office and operational activities

Minimum qualifications and required competencies

- University degree
- At least 5 years' professional experience in a senior management or leadership position in a humanitarian environment
- Excellent knowledge of political, security, social and cultural of the assigned environment
- Comprehensive knowledge of and exposure to a wide range of humanitarian assistance, emergency relief and related protection issues
- Proven leadership and management skills
- Excellent, reporting, analytical, negotiation and presentation skills
- Ability to make quick, sound decisions when faced with highly challenging and sensitive matters
- Highly proactive, decisive, and diplomatic individual
- Good understanding of ICRC operations and mandate is an asset
- Experience in managing a multidisciplinary team
- Advanced level computer skills
- Excellent command of English and Somali languages

We Offer

- A challenging job opportunity within a dynamic work environment in an international humanitarian organization
- Training and development opportunities
- A competitive salary with benefits, based on the ICRC Compensation and Benefits framework
How to apply

Apply by sending your cover letter and CV addressed to the Human Resources Manager, ICRC Somalia Delegation, on the email address sokrecruitment@icrc.org. Your cover letter must indicate your current salary and your expected salary range. The closing date is 8th August 2022. Clearly indicate Head of Antenna Bardhere in the subject line of your email message when submitting your application. Female candidates are encouraged to apply.

NOTE THAT ONLY EMAILED APPLICATIONS WILL BE CONSIDERED

Please note that only short-listed candidates will be contacted and canvassing will lead to automatic disqualification. Any enquiries about the position should be addressed to sokrecruitment@icrc.org.

Click on the link for information on data protection: Personal data protection information

The ICRC values diversity and is committed to creating an inclusive working environment.