



The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

## EMPLOYMENT OPPORTUNITY

### FIRST AID FIELD OFFICER SOMALIA

#### About the Job

The First Aid Field Officer will support ICRC Somalia Delegation in implementation of First Aid programs and health activities within Mogadishu, South Central and Puntland regions. He/she will be based in Mogadishu and expected to travel frequently to South Central and Puntland region to support in First Aid and Health Activities.

#### Duties and Responsibilities

- Plans and implements First Aid Training program in collaboration with Somalia Red Crescent Society (SRCS) and in partnership with other members of ICRC Health teams in Somalia
- Ensures that the stipulated financial and security regulations are adhered to
- Participates in development of the First Aid Training Program content, structure and makes follow up visits
- Assists in supervision, training, monitoring skills levels and retraining of Emergency First Aid action teams
- Collaborates with SRCS to ensure a coherent standardised and quality programme is being presented to the participants
- Monitors First Aid inventory and re order levels when necessary
- Produces the required documents for the beneficiary tracking system
- Supervises the local trainers in order to empower the local trainers in each SRCS Branch
- Provides technical support to First Aid Training of Trainers (ToT) for new and refresher trainings
- Collects and analyses statistical data and continuously updates the First Aid program databases
- Participates in multidisciplinary and health structures assessment in his/her area of responsibility
- Contributes to weekly, monthly and quarterly health reports
- Travels frequently to the different areas in Somalia to provide supervision and support in close coordination with the First Aid National Officer (FANO) from SRCS Hargeisa coordination office

#### Minimum qualifications and required competencies

- University degree in medical or paramedical discipline or a related field
- Three (3) years professional experience in similar health activities
- First Aid knowledge with a valid First Aid certificate
- Excellent command of English and Somali language
- Strong facilitation, presentation and training skills
- Strong sense of responsibility and autonomy
- Excellent planning and organizational skills
- Ability to create a focused learning environment at all levels
- Proficiency in MS Word, Excel and PowerPoint
- Good knowledge of the socio-cultural, economic and political environment of the Area of Responsibility

#### We Offer

- A challenging opportunity with a dynamic work environment in an International humanitarian organization
- Training and development opportunities
- A competitive salary with benefits, based on the ICRC Compensation and Benefits framework

#### How to apply

Apply by sending your cover letter and CV addressed to the **Human Resources Manager, ICRC Somalia Delegation**, on the email address [sokrecruitment@icrc.org](mailto:sokrecruitment@icrc.org). Your cover letter *must* indicate your current salary and your expected salary range. The closing date is **28<sup>th</sup> January 2019**. Please indicate the position title in the subject line of your email message.

#### NOTE THAT ONLY EMAILED APPLICATIONS WILL BE CONSIDERED.

*Please note that only short-listed candidates will be contacted and canvassing will lead to automatic disqualification. Any enquiries about the position should be addressed to [sokrecruitment@icrc.org](mailto:sokrecruitment@icrc.org).*