



The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

EMPLOYMENT OPPORTUNITY

FIRST AID FIELD OFFICER (NAIROBI & SOMALILAND)

About the Job

The First Aid Field Officer will support ICRC Somalia Delegation in implementation of First Aid programs and health activities in Somaliland and will also carry out all the duties and responsibilities related to the role in Nairobi. The role will initially be based in Nairobi with frequent travels to the different Somalia Red Crescent Society (SRCS) branches within the Somaliland region. Later, the role will be relocated to Hargeisa.

Duties and Responsibilities

- Plans and implements First Aid Training program in collaboration with Somalia Red Crescent Society (SRCS) and in partnership with other members of ICRC Health teams in Somaliland and Somalia
- Ensures that the stipulated financial and security regulations are adhered to
- Participates in development of the First Aid Training Program content, structure and makes follow up visits
- Assists in supervision, training, monitoring skills levels and retraining of Emergency First Aid action teams
- Collaborates with SRCS to ensure a coherent standardised and quality programme is being presented to the participants
- Monitors First Aid inventory and re order levels when necessary
- Produces the required documents for the beneficiary tracking system
- Collects and analyses statistical data and continuously updates the First Aid program databases
- Contributes to weekly, monthly and quarterly health reports
- Participates in multidisciplinary and health structures assessment in his/her area of responsibility
- Provides technical support to First Aid Training of Trainers (ToT) for new and refresher trainings
- Travels frequently to the different areas in Somaliland to provide supervision and support in close coordination with the First Aid National Officer (FANO) from SRCS Hargeisa coordination office.

Minimum qualifications and required competencies

- University degree in medical or paramedical discipline or a related field
- At least three (3) years professional experience in similar health activities
- First Aid knowledge with a valid First Aid certificate
- Excellent command of English and Somali language
- Proficiency in MS Word, Excel and PowerPoint
- Strong facilitation, presentation and training skills
- Strong sense of responsibility and autonomy
- Excellent planning and organizational skills
- Ability to create a focused learning environment at all levels regardless of the audience
- Good knowledge of the socio-cultural, economic and political environment of Somaliland
- Willing to travel and work in Somaliland.

We Offer

- A dynamic and challenging work environment in the humanitarian and international environment;
- Training and development opportunities;
- A competitive salary with benefits, based on the ICRC Compensation and Benefits framework.

How to apply

Apply by sending your cover letter and CV addressed to the **Human Resources Manager, ICRC Somalia Delegation**, on the email address sokrecruitment@icrc.org. Your cover letter *must* indicate your current salary and your expected salary range. The closing date is **5th September 2018**. Please indicate the position title in the subject line of your email message.

NOTE THAT ONLY EMAILED APPLICATIONS WILL BE CONSIDERED.

Please note that only short-listed candidates will be contacted and canvassing will lead to automatic disqualification. Any enquiries about the position should be addressed to sokrecruitment@icrc.org.