



ICRC

The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

EMPLOYMENT OPPORTUNITY **GENERALIST FIELD OFFICER** **BARDHERE**

About the Job

The Generalist Field Officer 1 contributes to defining, implementing, and monitoring of ICRC projects and activities; supports departments and programs: assistance programs, communication, administration, and logistics in coordination with the structure management and represents the ICRC in the area of responsibility.

This is a national/resident position based in Bardhere, Somalia.

Duties and Responsibilities

- Supports the head of substructure in monitoring the security, political, military, economic and social developments, and their impact on the population.
- Supports in identification of humanitarian needs resulting from the conflict or natural factors, and proposes course of action (assessment, assistance projects, and intervention to authorities).
- Contributes to the analysis and to the planning of activities in consultation with specialists and generalists in the Area of Responsibility
- Highlights the potential constraints, challenges or even threats related to the environment in which activities take place and proposes adjustments to the concerned field officers.
- Regularly reviews the security situation in the Area of Responsibility, based on own analysis, contacts with stakeholders such as authorities, elders, amongst others.
- Assists the head of sub-structure in implementing and following up various field activities, in accordance with objectives.
- Provides an up-to-date security analysis prior, during and after the Field Trip (FT), informs the team and management of any changes that could impact the team and beneficiaries` security.
- Facilitates the daily contacts with interlocutors prior, during and after the FT to ensure a smooth acceptance and implementation of the activity.
- Supports the head of substructure in implementing administrative and logistic task.
- Submits to the line manager written analysis of the ongoing activities on a timely and regular basis.

Minimum qualifications and required competencies

- Diploma in Business Administration, Business Management, or equivalent qualification in a related field of study
- Three (3) years' work experience in a similar field of activities
- Experience in building and maintaining strong relations and an extended network of contacts with key interlocutors in the area of responsibility.
- Excellent command of written and spoken English and Somali language
- Excellent communication, reporting, planning, analytical, negotiation and organisational skills
- Excellent knowledge of the social, economic, cultural, and political affairs of the assigned environment
- Proven ability to work well independently and effectively within a team environment.
- A strong sense of responsibility, commitment, and work ethics
- Flexibility and willingness to travel extensively in Somalia.
- Proficiency in MS Office Suite

We Offer

- A challenging job opportunity within a dynamic work environment in an international humanitarian organization
- Training and development opportunities
- A competitive salary with benefits, based on the ICRC Compensation and Benefits framework.

Our Values

At the ICRC, we value impact, collaboration, respect, and compassion. We seek candidates who demonstrate behaviors based on these shared values. For more information on the ICRC values, please visit this page.

Ready to apply?

Apply by sending your cover letter and CV addressed to the **Human Resources Manager, ICRC Somalia Delegation**, on the email address sokrecruitment@icrc.org. Your cover letter *must* indicate your current salary and your expected salary range. The closing date is **9th February 2025**. **Clearly indicate the position title Generalist Field Officer Bardhere in the subject line of your email message**. Female candidates are encouraged to apply.

NOTE THAT ONLY EMAILED APPLICATIONS WILL BE CONSIDERED.

Please note that only short-listed candidates will be contacted and canvassing will lead to automatic disqualification. Any enquiries about the position should be addressed to sokrecruitment@icrc.org.

Click on the link for information on data protection: [Personal data protection information](#)

The ICRC values diversity and is committed to creating an inclusive working environment.