



# ICRC

The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

## **EMPLOYMENT OPPORTUNITY** **GENERALIST FIELD OFFICER** **MOGADISHU**

### **About the Job**

Generalist Field Officer contributes to defining, implementing, and monitoring of several ICRC projects and activities (depending on the context: general field work, protection, assistance, cooperation, communication or others) in coordination with the structure's management, and to representing the ICRC at local/national level.

This is a national/resident position based in Mogadishu, Somalia.

### **Duties and Responsibilities**

- Supports the head of substructure in monitoring the security, political, military, economic and social developments, and their impact on the population.
- Monitors the security, political, economic, and social developments and their impact on the population and shares oral and written analysis of the same on a timely and regular basis.
- Identifies humanitarian needs resulting from the conflict or natural factors and proposes course of action.
- Supports Identification humanitarian needs resulting from the conflict or natural factors, and proposes course of action (assessment, assistance projects, intervention to authorities).
- Contributes to the analysis and to the planning of activities in consultation with specialists/generalists in his/her area of responsibility.
- Regularly reviews the security situation in the AoR, based on his/her own analysis, contacts with stakeholders such as authorities, elders, and parties to the conflict.
- Provides an up-to-date security analysis prior, during and after the field trips and informs the team and management of any changes that could impact the team and beneficiaries security.
- Assists the head of sub-structure in implementing and following up various field activities, in accordance with objectives.
- Identifies, develops and maintains a network of contacts among local authorities, parties to the conflict, traditional leaders, humanitarian organisations, and members of civil society.
- Represents the ICRC with a view to strengthen its acceptance, access and security, and the respect of its principles of neutrality, impartiality, and independence, according to the guidelines provided.
- Works closely with protection department on engagement to the communities.
- Can be called to facilitate the work of the departments by doing supervision on projects or by giving inputs to the departments on the activities planned or implemented.
- Collects, compiles and translates/interprets information about the projects and contributes to written reporting.
- Participates in internal and external meetings or briefings on ICRC field activities.

### **Minimum qualifications and required competencies**

- Bachelor's degree in Social Sciences, Development Studies, Law, or relevant qualification in a related field of study
- 5 years progressive work experience in a similar field of activity
- Demonstrated management and negotiation skills in a complex setting
- Excellent organizational, analytical and communication skills
- Proven Leadership and team motivation skills
- High level of confidentiality
- Excellent command of written and spoken English and Somali
- Computer proficiency especially in MS office suite
- Flexibility and willingness to travel extensively in Somalia
- Excellent knowledge of political, economic, social and cultural environment of this region

### **We Offer**

- A challenging job opportunity within a dynamic work environment in an international humanitarian organization
- Training and development opportunities
- A competitive salary with benefits, based on the ICRC Compensation and Benefits framework

## How to apply

Apply by sending your cover letter and CV addressed to the **Human Resources Manager, ICRC Somalia Delegation**, on the email address [sokrecruitment@icrc.org](mailto:sokrecruitment@icrc.org). Your cover letter *must* indicate your current salary and your expected salary range. The closing date is **25th September 2024**. **Clearly indicate the position title Generalist Field Officer Mogadishu in the subject line of your email message.** Female candidates are encouraged to apply.

### **NOTE THAT ONLY EMAILED APPLICATIONS WILL BE CONSIDERED.**

*Please note that only short-listed candidates will be contacted and canvassing will lead to automatic disqualification. Any enquiries about the position should be addressed to [sokrecruitment@icrc.org](mailto:sokrecruitment@icrc.org).*

Click on the link for information on data protection: [Personal data protection information](#)

The ICRC values diversity and is committed to creating an inclusive working environment.