

The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

EMPLOYMENT OPPORTUNITY

HEALTH FIELD OFFICER BELETWEYNE

About the Job

The Public Health Care (PHC) - Health Field Officer is the focal point for all matters related to the ICRC supported SRCS primary health care program in his/her area of responsibility. The Health Field Officer ensures that the health staff at Somalia Red Crescent Society (SRCS) clinics, under the support of ICRC in Somalia, are providing quality primary health care. In liaison with Health Coordinator oversees programs, plans and coordinates health activities at field level and participate actively in the health assessments.

This is a resident/National position based in Beletweyne.

Duties and Responsibilities

- In liaison with the Health Coordinator oversees programs, participates actively in the health assessments, plans and coordinates health activities at field level
- Identifies the health needs of a given population, considering vulnerable groups and community coping mechanisms and involvement, in close coordination with SRCS Branch Health Officer (BHO) in the field when required
- Makes regular field visits to assess, monitor and support the BHOs on PHC/nutrition program implementation and evaluates the program impact and makes recommendations
- Supports the Health Coordinator in maintaining and developing the relationship with SRCS as our main implementing partner in the field
- Participates in regular meetings between SRCS and ICRC teams for elaborate interactions focusing on streamlining activities
- Coaches and supports PHC/Nutrition SRCS Branch Field Officer (BFO) in implementation of the PHC program
- Liaises with the hospital management in identification of the hospital teams training needs and supports in capacity building at the Hospital level and in all the other health structures under his/her responsibility
- Works in accordance with evidence-based health strategies in line with international standards, institutional guidelines,
 Somalia National Treatment guidelines and delegation priorities
- Ensures that updated guidelines are implemented and adhered to in ICRC supported health programs
- Maintains networks with national key stakeholders into Somalia to ensure the efficient implementation of health programs
- Communicates and reports both internally and externally on the health context and population needs as well as on relevant local security and policy matters
- Contributes to revisions of health and nutrition databases and guidelines when the need arises
- Develops and ensure the compilation of Health Care in Danger incidents from the PHC program
- Updates the Health Coordinator on the progress of the programme and submits regular activity reports
- Contributes to the quarterly health report as well to the annual planning exercise of the department

Minimum qualifications and required competencies

- University Degree in Medicine or Bachelor of Nursing qualification with sound knowledge on curative and preventive care, reproductive health and Nutrition
- At least 4 years work experience in a similar field of activity
- Significant knowledge of hospital management methodologies, including design, implementation, analysis and reporting
- Fluent in written and spoken English and Somali
- Team leadership and strong analytical skills
- Excellent communication skills
- Ability to work autonomously
- Good knowledge of the Political, Social and Cultural affairs of the assigned environment
- Proficiency in MS Office suite

We Offer

- A challenging job opportunity within a dynamic work environment in an international humanitarian organization
- Training and development opportunities
- A competitive salary with benefits, based on the ICRC Compensation and Benefits framework

How to apply

Apply by sending your cover letter and CV addressed to the **Human Resources Manager**, **ICRC Somalia Delegation**, on the email address **sokrecruitment@icrc.org**. Your cover letter *must* indicate your <u>current salary</u> and your <u>expected salary range</u>. The closing date is **30**th **June 2019**. Please indicate the position title in the subject line of your email message.

NOTE THAT ONLY EMAILED APPLICATIONS WILL BE CONSIDERED.

Please note that only short-listed candidates will be contacted and canvassing will lead to automatic disqualification. Any enquiries about the position should be addressed to **sokrecruitment@icrc.org**.