

The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

EMPLOYMENT OPPORTUNITY

PROTECTION FIELD OFFICER (JUBBALAND)

About the Job

Based in Bardhere, the Protection Field Officer contributes to the implementation of Protection activities in Jubbaland with a focus on Gedo and other areas as required.

Duties and Responsibilities

- Assists the Protection team in documenting and mapping of major conflict-related events with significant Protection of Civilian Population (PCP) implications;
- Identifies and monitors humanitarian needs, priority issues and International Humanitarian Law's violations in his/her Area of Responsibility (AoR) for further monitoring and follow up and proposes course of action;
- Collects first-hand information from a variety of sources on specific violations/abuses; provides practical guidance and support
 to the protection team on the PCP issues on the ground;
- Conducts detailed field assessments looking at the needs of the affected populations and the viability of an ICRC intervention on a particular violation;
- Supports detention visits when needed and follows up on the specific issues identified;
- Contributes to daily monitoring of the political, economic and social developments and their impact on the population in AoR;
- Assists in monitoring of important and sensitive public communication;
- Informs and sensitizes field staff, Somali Red Crescent Society (SRCS) staff, local organisations and local authorities on ICRC
 Protection activities and other varying issues of interest;
- Provides support to develop and maintain an extended network of contacts among local authorities, parties to the conflict, local leaders, humanitarian organizations and members of civil society;
- Reports regularly on the ongoing activities/projects, develops various departmental reports including multidisciplinary assessments and operational reports;
- Contributes to the definition of the annual objectives and plans of actions in coordination with the rest of the Protection team.

About you

Interested? You should possess the following qualifications and experiences and have the following competencies:

- University Degree;
- At least 4 years of experience in a similar field;
- Knowledge of IHL/IHRL is an asset;
- Ability to network, represent the institution externally and dialogue with major stakeholders;
- Fluency in written and spoken English and Somali languages;
- Capacity to analyse the socio-political and cultural environment, the dynamics of conflict zone and inherent humanitarian/protection challenges;
- Excellent communication, administrative and organizational skills, with a high sense of responsibility and confidentiality;
- Proficiency in MS Office suite.

We Offer

- A dynamic and challenging work environment in the humanitarian and international environment;
- Training and development opportunities;
- A competitive salary with benefits, based on the ICRC Compensation and Benefits framework.

Interested? How to apply

Apply by sending your cover letter and CV addressed to the **Human Resources Manager**, **ICRC Somalia Delegation**, on the email address **sokrecruitment@icrc.org**. Your cover letter *must* indicate your <u>current salary</u> and your <u>expected salary range</u>. The closing date is address **30**th **June 2018**. Please indicate the position title in the subject line of your email message.

NOTE THAT ONLY EMAILED APPLICATIONS WILL BE CONSIDERED.