



The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of armed conflict and other situations of violence and to provide them with assistance. The ICRC also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

## EMPLOYMENT OPPORTUNITY

### COMMUNICATION OFFICER BELEDWEYNE

#### About the Job

Based in Beledweyne, the Communication Officer contributes to the design, planning and implementation of Communication projects and activities in coordination with the management of the Beledweyne Sub Delegation and the Communication Department's Operational Communication Manager. He/She represents the ICRC externally and contributes to building the necessary understanding, acceptance and support of the ICRC among key stakeholders in Beledweyne Sub Delegation's the Area of Responsibility.

#### Duties and Responsibilities

- Contributes to the definition of communication and prevention objectives, strategies and plans of action for the Area of Responsibility;
- Implements relevant activities and develops tools for operational communication, community engagement, IHL promotion, building Somali Red Crescent Society communication capacity in public communication, information analysis, environment scanning, and public affairs;
- Supports the management of the field structure in networking with relevant stakeholders and represents ICRC externally;
- Follows political, security, and humanitarian developments, as well as other issues related to the ICRC's reputation/perception and capacity to operate in Beledweyne Sub Delegation;
- Interprets and translates documentation from Somali to English and from English to Somali in support of Communication programs when required;
- Provides technical and administrative support to the communication team; archiving, stock management and event organisation when need be;
- Supports communication-related training and coaching for staff of field structures and/or other departments.

#### About you

Interested? You should possess the following qualifications and experiences and have the following competencies:

This is a National/Resident position based in Somalia.

- University degree in Communications, Political science, International Relations or Journalism;
- At least 3 years' experience in communication department or prevention programme;
- Fluency in spoken and written English and Somali languages;
- A high level of computer literacy and preferably familiarity with digital communication tools;
- Excellent analytical, networking and presentation skills;
- Proven planning and organization skills;
- Knowledge of the International Humanitarian Law (IHL) is an added advantage;
- Experience in an ICRC operation is an asset;
- Good knowledge of the social, economic and political environment of Somalia.

#### We Offer

- A dynamic and challenging work environment in the humanitarian and international environment;
- Training and development opportunities;
- A competitive salary with benefits, based on the ICRC Compensation and Benefits framework.

#### Interested? How to apply

Apply by sending your cover letter and CV addressed to the **Human Resources Manager, ICRC Somalia Delegation**, on the email address [sokrecruitment@icrc.org](mailto:sokrecruitment@icrc.org). Your cover letter *must* indicate your current salary and your expected salary range. The closing date is address **20<sup>th</sup> June 2018**. Please indicate the position title in the subject line of your email message.

**NOTE THAT ONLY EMAILED APPLICATIONS WILL BE CONSIDERED.**

*Please note that only short-listed candidates will be contacted and canvassing will lead to automatic disqualification. Any enquiries about the position should be addressed to [sokrecruitment@icrc.org](mailto:sokrecruitment@icrc.org).*